

Vacancy Team leader Production (Operational Group)

As Team Leader of the Operational Group at QSIL in Winschoten, where we produce high-quality Quartz and special glass, you will soon make the difference for our production organization.

A challenging role in which you lead the team that ensures that our complex production process runs smoothly and that our glass ovens are always used as efficiently as possible. And there's a lot to it!

You set the lines, fill in preconditions, inspire the team and are the bridge builder who ensures that all disciplines work well together. Curious? Then read on.

The job

As team leader of the Operational Group, you are and feel responsible for the production process and everything that comes with it. Your focus area is literally "from sand to customer", when you consider that sand is the most important raw material for our beautiful end products.

QSIL has built up a rich history and expertise when it comes to producing special glass. The strength lies in the flexibility of the production process and the diversity of our range, where everything revolves around planning, (cost) efficiency and consistently high process and product quality. Production takes place in 3 production halls, where work is done in different schedules (5 shifts, 2 shifts and day shifts).

Enough challenges that you can work with as a team leader: from realizing the "day-to-day" production planning, solving efficiency issues and unforeseen production disruptions to initiating structural process improvements.

Of course, you are not alone. Your team consists of different disciplines: planning, quality, team leaders, a process engineer, technical specialists, and maintenance. In total about 15 colleagues. As an inspirator of the team, you steer both on team development and on the development of individual competencies. You have a coaching style of leadership and a strong personality.

Furthermore, you are pragmatic in your approach, and you ensure that the objectives, for example in the field of production output, safety, efficiency, financial objectives, process control, personnel policy, quality are realized. Of course, you will be supported by the Operations Manager to whom you report.

Our offer:

- A challenging position with a lot of responsibility and room for your own insights in an inspiring international organization
- A good salary and excellent secondary employment conditions such as 25 vacation days, holiday allowance, low personal contribution in pension premium and a personal budget that can be exchanged for extra days off or money.
- Opportunities for personal development and growth within the organization.

- Working with unique production processes in an informal culture
- And finally; a team with great colleagues who are happy to help you on-board as quickly as possible to achieve great things together.

Your profile

- A technical or business education HBO or WO.
- At least 5 years of experience gained in a management role in a production environment.
- A fine sense of humour, natural predominance in combination with organizational sensitivity ensures that you can bind people to you
- You have an eye for the short and long term, work according to a recognizable structure and preferably already have some experience with LEAN methodologies and Continuous Improvement
- You like to be challenged to bring out the best in yourself and your team and you talk to others about achieving results.

About QSIL Nederland B.V.

QSIL Nederland B.V. produces high-quality quartz and special glass in its factories in Winschoten that finds its way to customers all over the world. Our expertise has been built up over many decades and makes us the most innovative supplier for both lighting and niche markets. Product groups that are produced in Winschoten are:

- **Quartz glass** for lighting (e.g., intended for automotive head lighting, HID, projection) and for non-lighting (e.g., intended for water purification, semicon, optical fibres, projection, thermocouples) applications.
- **Special glass** for lighting (Automotive signalling, medical and disinfection) and for non-lighting (solar, packaging glass) applications.
- **Pellets**; as a raw material for own use or external to, for example, glass studios

Apply

Send your application letter and CV to Mrs. Willy Hamstra (HR Manager) email address: willy.hamstra@qsil.com

Want to get acquainted first? Feel free to call me on my cell phone +31 (0)6-89913303 to make an appointment. I would like to take time to inform you extensively about QSIL and this interesting role over a cup of coffee.